# UTILITIES SAFETY AND TRAINING SPECIALIST

### NATURE OF WORK

This is responsible administrative and technical work developing and maintaining a comprehensive safety/loss control program and safety training program for the Water and Wastewater Divisions.

Work involves responsibility for inspecting facilities and grounds; reviewing vehicles and worksite accident reports; and analyzing serious accident and injury claims in order to prevent further losses. An employee in this class is expected to exercise considerable independent judgment and initiative requiring technical understanding of accepted safety/loss control practices and procedure, especially in relation to OSHA and Nebraska Revised Statutes 48-443 through 48-445. Supervision is received from an administrative superior.

### **EXAMPLES OF WORK PERFORMED**

Coordinates and acts as the liaison with the Risk Management Division on injuries, injury prevention, and safety within the Divisions.

Plans, organizes and develops approved safety policies, guidelines, procedures and recommended incentive programs.

Coordinates and monitors safety training activities with staff, consultants and contractors; assists them in assessing their safety and training needs; provides technical assistance in designing, modifying and measuring effectiveness of all training programs.

Coordinates and develops risk management plan updates, hazardous waste disposal, MSDS updates, confined space rescue training, hazardous chemical handling, etc.

Prepares and presents, or contracts with others to present, safety training or any other items such as manuals, videos, booklets or instructional items for safety training.

Establishes and maintains activity files; prepares and makes recommendations relative to safety policies and procedures.

Investigates all accidents and injuries to identify the cause and determine appropriate corrective action.

Conducts work site job safety analysis (JSA) hazard assessments and reviews of all hazardous activities.

Reviews equipment operating procedures, technical specifications and potential hazards for inclusion in safety and training programs.

Coordinates with the City's Safety and Training Coordinator with regard to training opportunities; participates on the City-wide Safety Committee.

Analyzes work place losses to prepare the appropriate training and control procedures.

Performs related work as required.

# DESIRABLE KNOWLEDGE, ABILITIES AND SKILLS

Thorough knowledge of OSHA standards and loss control techniques.

Knowledge of other safety/loss control rules or regulations mandated by State or Federal law.

Knowledge of the various operations within Public Works and Utilities and how they relate to one another.

Ability to develop and administer sound programs in the area of safety/loss control techniques.

Ability to communicate effectively both orally and in writing.

Ability to prepare reports and make appropriate recommendations.

Ability to establish and maintain effective working relationships with all levels of management and support staff.

# DESIRABLE TRAINING AND EXPERIENCE

Graduation from an accredited four year college or university with major course work in safety and health, industrial engineering, industrial hygiene, business administration or related field plus experience relating to safety, loss control or risk management.

# MINIMUM REQUIREMENTS

Graduation from a senior high school or equivalent supplemented by college level course work in safety and health, industrial engineering, industrial hygiene, business administration or related field plus some experience relating to safety, loss control or risk management; or any equivalent combination of training and experience which provides the desirable knowledge, abilities and skills.

Approved by:	
Department Head	Personnel Director
PS2040	

01/2005